

EMPLOYMENT

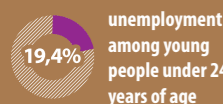
FACTS & TRENDS

where action is needed



UNEMPLOYMENT AND VULNERABLE EMPLOYMENT

The employment rate is 60.9%



- Black and grey employment account for 22% of GDP
- Two-thirds of earners take home less than the average wage; 32% of the population is at-risk-of poverty or social exclusion
- Every fifth adult plans to go abroad, temporary or permanently
- 32% of the population are satisfied with their working situations and 27% with their quality of life
- Increasing work-related stress, but only 20% of companies are dealing with it



LACK OF COMPETENCIES AND SKILLS

Skill shortages in several sectors (skilled blue-collar workers, engineers, etc.)



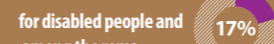
- Room for improvement in quality of leadership
- Missing or low level of adaptation and resilience ability
- Less than 3% participate in life-long-learning



WORKPLACE DISCRIMINATION

The salary gap between women and men is 17.6%

- Only 9 of the top 200 companies in Hungary have a woman as a CEO
- The employment rate of the most disadvantaged groups is low compared to their proportions in the population.



- Only 31% of people believe they know their rights if they experience discrimination

NEGATIVE IMPACT ON SUSTAINABLE ECONOMIC GROWTH AND PRODUCTIVITY

POVERTY AND LOW PURCHASING POWER

SOCIAL TENSION

EMPLOYMENT

GOALS 2020

business contributes to

INCREASING EMPLOYMENT RATE TO 75% BY ACCELERATING PROGRESS TOWARDS PROVIDING PRODUCTIVE AND DECENT WORK FOR ALL WITHOUT DISCRIMINATION, INCLUDING MINORITIES, YOUNG PEOPLE AND WOMEN

